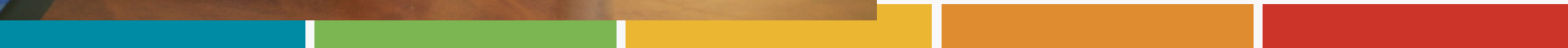


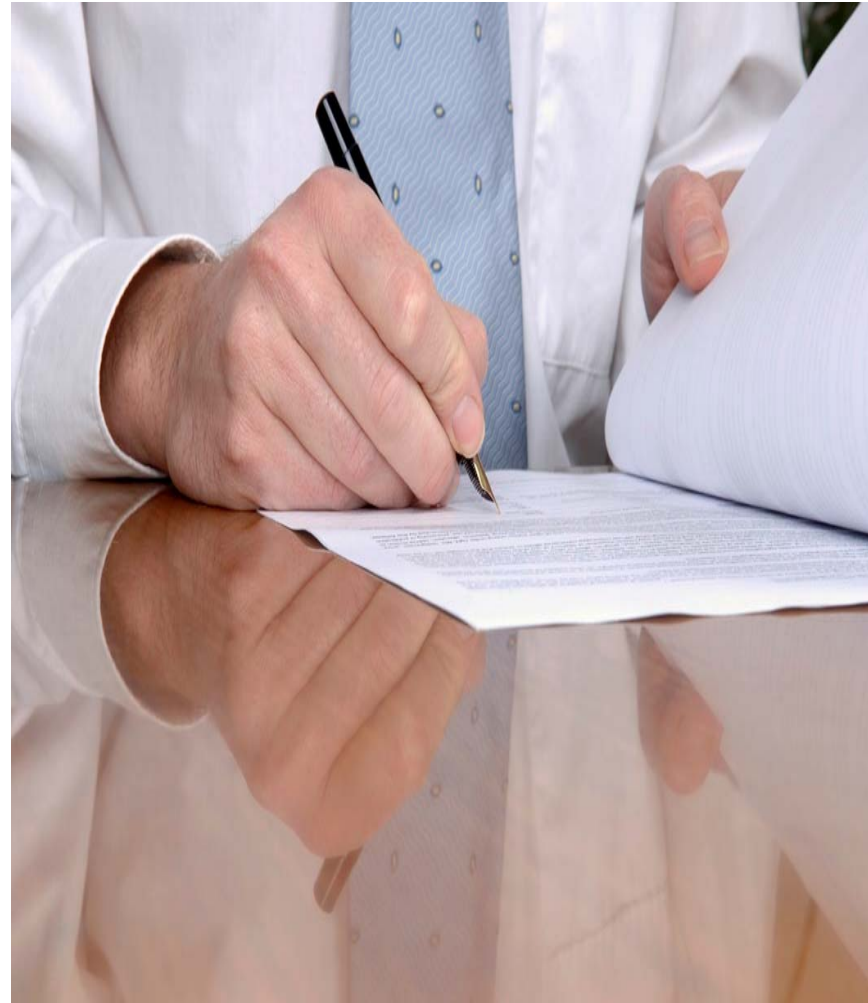


Link CCA Program



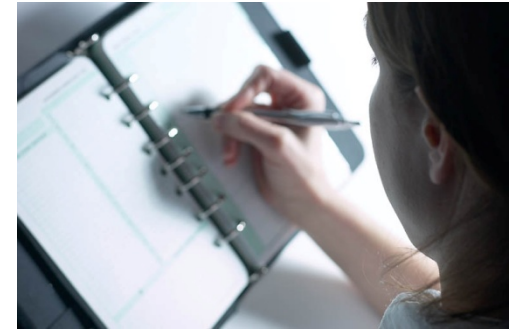
Background

- **Nova Scotia School of Adult Learning pilot project**
 - **Funded through a one-time federal grant**
- **Nova Scotia Community College as partner and education delivery agent**
- **Retention strategy for adult learners**
 - **Directly linking adult learners to employment**



Program Details

- **Combination of the Adult Learning Program, Level IV and the Continuing Care Assistant Program**
- **Two-year schedule (21 months)**
 - **Start Date: October 6, 2008**
 - **Graduation: June 2010**
- **Cohort Learning**
 - **Students will journey through the program as a group, providing a support network for each other**
 - **ALP courses will be relevant to CCA industry (ie. ALP Communications course will include medical terminology, patient communications,**



Program Details



- **20 students each at**
 - **Marconi Campus (Sydney)**
 - **Truro Campus**
 - **AVC Campus (Middleton site)**
- **Accepted on a first qualified, first assessed basis**
- **No tuition cost for students**

Program Eligibility

- 19 years of age or older
- Out of school at least one year
- No high school diploma
- Completed at least grade 10 or ALP Level III or equivalent (i.e. GED)
- Clean criminal record
- Child abuse registry check will be required for work placement and employment
- Updated immunizations, including Hepatitis E
- Proof of English language competency
- Employment insurance and/or income assistance recipient (some exceptions may apply)



Statement of Understanding

- **Students must complete a long-term career plan consistent with the needs of the Nova Scotia Labour Market and the Continuing Care Assistant industry**
- **Students must have the ability to work all shifts – evenings, weekends, holidays and overnights**
- **Students must have the ability to meet the physically demanding CCA working conditions including moving and lifting others as well as spending long periods of time on one's feet**
- **Students must be willing to sign a one-year Return of Service Agreement with an employer**



Employer Involvement



- **Return of Service Agreements**
 - One-year employment pathway
 - To be signed before student completes program
- **Job shadowing and work placement opportunities**
- **Student /Employer mentorships**

CCA Industry

Two types of CCA work

• Home Care

- Various shifts scheduled through an agency
- Residential setting
- Flexibility

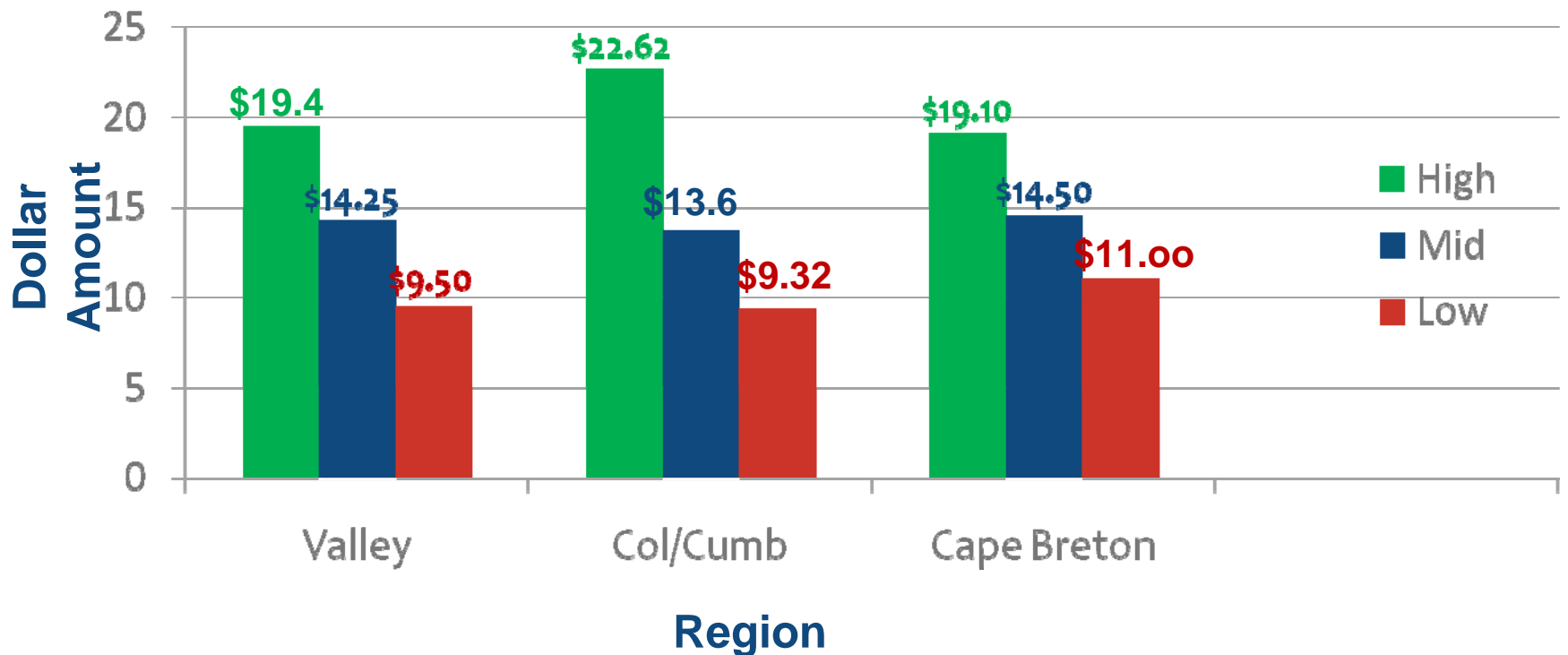
• Long-term Care

- Set shifts
- Nursing homes, hospitals, rehabilitation centres, etc.



CCA Industry

Average Hourly Wage by Region



CCA Employee Profile

- **Excellent communicator**
 - verbal and non-verbal
- **Ability to handle emergency situations professionally**
- **Compassion for and desire to help others**
- **Ability to work independently**
- **Good vision and hearing**
- **Physical strength**
- **Team player**



Student Support



In addition to the realm of student support already available at NSCC, Link CCA students will have a dedicated faculty advisor and program coordinator working to support them along their educational journey to employment.

Applying



Nicole Druken
Program Coordinator,
Link CCA
(902) 825-5464
nicole.druken@nsc.ca